

Nationwide Labor Quality Index

Lawton Unlimited, Inc.

Purpose

Often, combined information tends to average and make locations look more alike. This index measures four variables and combines them into an index that differentiates each location. The intent of this is measure the quality of labor available for the buying dollar. In other words, for the same wage a location with a higher index will provide higher quality labor than a location with a lower index.

Index Composition

The index is composed of four elements. The four variables are:

- Unemployment (percentage)
- Educational Attainment (% bachelor's degree + high school graduates)
- Unionization (measured by number of unions present in each county from a list of seventeen primary unions)
- Compensation (average hourly compensation for all employed persons)

Oklahoma Communities

The eight Oklahoma communities listed here have been analyzed using the same methodology as the MSA's. The only difference is that a single county was used instead of multiple counties. Several Oklahoma communities listed here are a part of an MSA. Each was analyzed separately from their MSA as a single county.

Labor Quality Index By Location

<u>MSA</u>	<u>Index</u>
1. Austin-San Marcos, TX	8.28
2. Oklahoma City, OK	7.70
3. Enid, OK	7.47
4. San Antonio, TX	7.41
5. Lexington, KY	7.14
6. Albuquerque, NM	7.00
7. Amarillo, TX	6.91
8. Wichita, KS	6.68
9. Salt Lake City-Ogden, UT	6.56
10. Tulsa, OK	6.56
11. Jackson, MS	6.52
12. Atlanta, GA	6.46
13. New Orleans, LA	6.34
14. Minneapolis-St. Paul, MN-WI	6.31
15. Little Rock-North Little Rock, AR	6.28
16. Texarkana, TX-AE	6.28
17. Joplin, MO	6.21
18. Dallas, TX	6.19
19. Shreveport-Bossier City, LA	6.16
20. Kansas City, MO-KS	6.14
21. Fort Worth-Arlington, TX	6.12
22. Jacksonville, FL	6.08
23. Las Vegas, NV	6.07
24. Fort Smith, OK-AR	5.92
25. Houston, TX	5.90
26. Memphis, TN-AR-MS	5.83
27. Columbus, OH	5.78
28. Nashville, TN	5.75
29. Denver, CO	5.68
30. Cincinnati, OH-KY-IN	5.67
31. Baltimore, MD	5.63
32. Indianapolis, IN	5.61
33. Charlotte-Gastonia-Rock Hill, NC-SC	5.46
34. San Francisco, CA	5.42
35. Phoenix-Mesa, AZ	5.20
36. St. Louis, MO-IL	5.17
37. Omaha, NE-IA	5.13

38. Hartford, CT	5.12
39. Milwaukee-Waukesha, WI	4.78
40. Pittsburgh, PA	4.67
41. Chicago, IL	4.65
42. Cleveland-Lorain-Elyria, OH	4.47
43. Philadelphia, PA-NJ	4.46
44. Boston-Worchester-Lawrence-Lowell-Brockton, MA-NH	4.44
45. Miami, FL	4.31
46. Detroit, MI	4.03
47. San Jose, Ca	3.91
48. New York, NY	3.51
49. Los Angeles-Long Beach, CA	3.23

Selected Oklahoma Communities

<u>Community</u>	<u>Index</u>
• Norman	12.67
• Durant	11.26
• Shawnee	8.98
• Ada	8.49
• Woodward	8.44
• Sapulpa	7.51
• Ardmore	6.97
• Muskogee	6.18